

# **Safety Training**



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### 1. General Health & Safety

#### **Course Content:**

- 1. Legal Knowledge
- Organizations Safety Rules & Procedures
  Occupational Safety vs. Occupational Health
  Occupational Hygiene vs. Personal Hygiene
  Emergency Planning

**Target:** Appointed/Candidate Health & Safety Representatives

**Duration:** 4 Hours

Modules: 1 - 5

**Description:** Legal Knowledge, Organizations Safety Rules & Procedures, Emergency

Planning

Legislation: Occupational Health and Safety Act of 1993



# 2. Advanced Health & Safety

#### **Course Content:**

- 1. Introduction
- 2. Legal Knowledge
- 3. OCC Health vs. OCC Safety
- 4. Prevention of Incidents
- 5. Hazard Identification
- 6. Incident Identification
- 7. Conducting a Health & Safety Meeting

Target: Appointed/Candidate Health & Safety Representatives

**Duration:** 2 Days

Modules: 1-7

**Description:** Comprehensive Hazard Identification & Incident Prevention

**Legislation:** Occupational Health and Safety Act of 1993



# 3. Health & Safety Representative

#### **Course Content:**

- 1. Legislation Governing Occupational Health and Safety.
  - 1) Section 8 of the Act
  - 2) Section 13 of the Act
  - 3) Section 14 of the Act
  - 4) Section 17 of the Act
  - 5) Section 18 of the Act
  - 6) Section 19 of the Act
  - 7) Section 20 of the Act
  - 8) General Administration Regulations (GAR 8, GAR 9, GAR 23)
- 2. ABC of Health and Safety
- 3. Occupational Safety vs. Occupational Health
- Occupational Hygiene
  Measuring Tools

- 6. Level of Exposure7. Incident Prevention8. Understanding Incidents
- 9. Incident Ratio
- 10. Rd Investigation
- 11. Symbolic Signs
- 12. Conducting a Committee Meeting
- 13. Safety Committee
- 14. Functions of the Chairperson
- 15. Health and Safety Committee

**Target:** Appointed/Candidate Health & Safety Representatives

**Duration:** 8 Hours (1 Days)

**Modules:** 1 - 6

**Description:** Comprehensive Hazard Identification & Incident Prevention

Legislation: Occupational Health and Safety Act of 1993



# 4. Incident Accident Investigation

#### **Course Content:**

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- 2. Section 1
  - 1) Legislation governing an Investigation
- 3. Section 2
  - 1) Incident Investigation
  - 2) Reasons for Investigation
  - 3) Causes of Incidents
  - 4) Consequences of Incidents
- 4. Section 3 12
  - 1) Incident Scene Inspection
    - 2) Investigation Steps

    - 3) Investigation Team
    - 4) Recommendations of Investigation
    - 5) Questioning of Witnesses
    - 6) Gathering of Evidence
    - 7) Interviewing Witnesses
- 5. Section 4

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- 1) Preparing for the interview
- 2) Taking Statements
- 3) Root cause Analysis
- 6. Section 5
  - 1) Annexure for BPO

Target: Appointed/Candidate Health & Safety Representatives

**Duration:** 1 Days

Modules: 1 - 6

**Description:** Hazard Identification, Incident Investigation, Legal Knowledge

Legislation: Occupational Health and Safety Act of 1993



# 5. Health & Safety for Junior Managers

#### **Course Content:**

- 1. Legal Principles
- 2. Interpretation of relevant sections of the Act
- General Administration
  General Safety
  Environmental
  Driven Machinery

- 7. Electrical Machinery
- 8. Electrical Installation
- 9. Vassals Under Pressure
- 10. Facilities and Dangerous Goods Substance Regulations

**Target:** Managers, Senior Supervisors and Supervisors

**Duration:** 3 Days

Modules: 1 - 10

Description: Applicable Safety Acts, Environmental, Electrical Machinery, Vassals under

Legislation: Occupational Health and Safety Act of 1993



# 6. Health & Safety for Senior Managers

#### **Course Content:**

- 1. Legal Principles
- 2. Interpretation of relevant sections of the Act
- General Administration
  General Safety
  Environmental
  Driven Machinery

- 7. Electrical Machinery
- 8. Electrical Installation
- 9. Vassals Under Pressure
- 10. Facilities and Dangerous Goods Substance Regulations

**Target:** CEO, Senior Managers, Managers, Senior Supervisors and Supervisors

**Duration:** 5 Days

Modules: 1 - 10

Description: Applicable Safety Acts, Environmental, Electrical Machinery, Vassals under

Legislation: Occupational Health and Safety Act of 1993



# 7. Safety Committee

#### **Course Content:**

- 1. Legal Requirements
- Legal Requirements
  Elections
  Conducting the Meetings
  Agendas
  Minutes
  Facilitation

Target: Appointed Candidates as Health and Safety Representatives.

**Duration:** 1 Day

Modules: 1-6

**Description:** Conducting the Meetings, Facilitation

**Legislation:** Occupational Health and Safety Act of 1993